

KNOW YOUR BENEFITS.



SUMMARY OF BENEFITS

MAI offers a robust benefits package as a valuable addition to employee salaries.

The following is a summary of the benefits package currently offered to all full time

MAI employees:

- Group medical, Rx, dental and vision plans
- Basic life insurance coverage of 1X annual salary
- Short term and long term disability coverage
- Supplemental life and AD&D insurance elections available
- Employer contribution to Health Savings Account (HSA)
- 401k plan – Employer contributions are fully vested immediately
- Tuition reimbursement
- PTO
- Flex-time schedule

In addition, MAI offers:

- A team-oriented environment and leaders who are committed to helping you succeed
- On-going training opportunities to strengthen your skills and help you develop your career
- A management team that is accessible and open to new ideas
- ***Opportunities to advance and to challenge you***
- Competitive wages and salaries
- Company paid time to pursue volunteer work in the community
- Social events and parties throughout the year
- Workout room and locker room/shower
- A Summer Hours program